

INDEPENDENT REMUNERATION PANEL

Minutes of a meeting held at the Council Offices, Narborough

TUESDAY, 20 NOVEMBER 2007

Present:-

Mr J.C. Dodd

Dr B.W. Kiernan
(Chairman)

Mr B. North

Officers present:-

Mrs E.M. Read - Democratic Services Manager

Mr M. Berry - Democratic Services Officer

Also in attendance:-

None

Apologies:-

None

1. MINUTES

The minutes of the meeting held on 2 July 2007 ,as circulated, were approved and signed as a correct record, subject to a minor spelling correction being made under decision number 12.

2. MEMBERS ALLOWANCES

Considered – Report of the Democratic Services Manager.

The Democratic Services Manager clarified to the Panel that the two recommendations presented in the report had been referred back to the Panel for re-consideration following the meeting of Council held on 10 July 2007.

RECOMMENDATIONS TO COUNCIL

- (1) That all Special Responsibility Allowances be index linked in line with the staff pay award, with effect from 1 April 2007.
- (2) That no change be made to the Special Responsibility Allowance for the Leader of the Council.

Reasons:

- (1) Index linking in line with the staff pay award is considered the most appropriate way of increasing the Special Responsibility Allowances on a year by year basis.
- (2) After taking into consideration the following factors, the Panel deemed that the Leader's Allowance was set at the appropriate level:
 - Benchmarking of allowance against all local authorities within Council's 'family group';
 - Comparing against roles and responsibilities of leaders as detailed in Appendix A of the report of the Democratic Services Manager.
 - Guidance issued by Dr. Declan Hall, Lecturer, Institute of Local Government Studies, University of Birmingham.

THE MEETING CONCLUDED AT 5.00 P.M.